



Whittier Christian High School

Mailing Address: P. O. Box 1307, Whittier CA 90609

Street Address: 501 N. Beach Blvd., La Habra CA 90631

Telephone: (562) 694-3803 **Fax:** (562) 697-1673 **Website:** www.wchs.com

Classified Staff Application

Your interest in Whittier Christian High School is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which you may qualify, we will notify and ask you to send your resume to our office. If we have continued interest in your candidacy, we will arrange for a personal interview.

We realize that the key to a successful Christian school is its staff. We are seeking applicants who are professionally qualified, who really love young people, and who, by the pattern of their lives, are Christian role models (Luke 6:40).

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

Applying for:

Position: _____

Full-time position Part-time position

Date of application _____

Personal Data

Full Name: _____			Phone Number: _____	
_____	_____	_____	Daytime: () _____	
First	Middle	Last	Evening: () _____	
_____		_____	_____	_____
Address		City	State	Zip Code
Can you submit verification of your legal right to work in the United States?			<input type="checkbox"/> Yes	<input type="checkbox"/> No

Education

Do you have a high school diploma? Yes No

Name & Address of School (Complete the following if applicable)	Major	Minor	Degrees	Date Received
College or University				
Graduate School				

Cumulative grade point average: Bachelor's _____ Graduate Work _____

Total units (check one: semester quarter) after date of bachelor's degree _____

Work Experience

*(Please start with your current or most recent employer and work backwards.
If necessary, you may follow the same format on the reverse side.)*

1. Position _____ Dates of Employment _____
Employer Name & Address: _____ Supervisor's Name _____

Phone Number (_____) _____
Reason for leaving _____

2. Position _____ Dates of Employment _____
Employer Name & Address: _____ Supervisor's Name _____

Phone Number (_____) _____
Reason for leaving _____

3. Position _____ Dates of Employment _____
Employer Name & Address: _____ Supervisor's Name _____

Phone Number (_____) _____
Reason for leaving _____

4. Position _____ Dates of Employment _____
Employer Name & Address: _____ Supervisor's Name _____

Phone Number (_____) _____
Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? Yes No

If yes, what was the name or names? _____

How were you referred to WCHS? _____

List activities or sports you feel qualified to supervise or coach _____

What would you like to be doing five years from now? _____

Spiritual Preparation

On separate paper, briefly give your Christian testimony.

What do you believe about Jesus Christ? _____

What is your personal standard of separation from worldly things? _____

Do you believe the Bible to be the ONLY inspired and infallible Word of God, the final authority in all matters of faith, truth and conduct? Yes No

Can you use the Bible to lead a person to Christ? Yes No

Do you read the Bible? Regularly Occasionally Never Only on Sunday at church

Describe your routine of personal Bible study and prayer _____

Do you actively share and tell others about your Christian faith? Yes No

Name of church you attend _____

Church name

Church address _____ ()

Street Address

City

Zip Code

Phone Number

Are you a member? Yes No Attendance: Regular Occasional Seldom

In what church activities are you involved and with what degree of regularity?

Please carefully read our Statement of Faith and indicate your degree of support.

- I fully support the Statement as written without reservations.
- I support the Statement except for the area(s) listed and explained on a separate paper.

Personal Philosophy

1. Why do you want to work in a Christian school?

2. What areas do you feel are your strengths? Weaknesses?

References

List two references who are qualified to speak to your spiritual experience (list current pastor first) and two references qualified to speak to your professional training and/or experience (list current employer or supervisor first).

Name	Address	Phone Number
1. Pastor		()
2. Other spiritual reference		()
3. Current employer/supervisor		()
4. Previous employer/supervisor		()

Applicant's Certification and Agreement

I understand that Whittier Christian High School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize Whittier Christian High School to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with minors, I understand that I must submit to a fingerprint check by the FBI and California Department of Justice. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant _____ Date _____

WCHS Statement of Faith

We believe . . .

1. The Bible is the Word of God, divinely inspired as originally given, inerrant, the only infallible rule of faith and practice (II Timothy 3:15, II Peter 1:21).
2. God is Triune --- one eternal God existing in three separate and distinct persons: Father, Son, Holy Spirit (Genesis 1:1, Matthew 28:19, John 10:30).
3. Christ is God manifested in the flesh, born of a virgin, lived a sinless life, suffered and died on the cross as an atonement for our sins. He arose bodily from the dead, ascended into heaven, now sits at the right hand of God as our mediator and is one day coming again visibly in power and glory to earth as revealed in the Bible (John 10:33, Matthew 1:23, Luke 1:35, I Corinthians 15:3, Mark 16:19).
4. Man was created in God's image and being descended from Adam by ordinary generation, inherited a sinful nature and is totally unable to save himself from the natural consequences of his sin, both original and actual (John 3:16-19, John 5:24, Romans 3:23, Romans 5:8-9).
5. Regeneration by the Holy Spirit is absolutely essential to Christian faith and life. By God's grace only and through faith in the accomplished work of Christ on the cross alone are we saved from eternal death (John 5:28-29).

As members of the Association of Christian Schools International we endorse their statement of faith and their stated position on religious organizations. We have provided these below for your additional understanding of our spiritual stance in today's Christian community.

ACSI STATEMENT OF FAITH

We believe -- the Bible to be inspired, the only infallible, authoritative Word of God;
We believe -- there is one God,, eternally existent in three (3) persons; the Father, the Son, the Holy Spirit;
We believe -- in the deity of Christ, His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death, in His resurrection from the dead, in His ascension to the right hand of the Father, and in His personal return in power and glory;
We believe -- in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith we are saved;
We believe -- in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of damnation;
We believe -- in the spiritual unity of believers in Christ.

NOTE: Member schools of ACSI make no distinction concerning an individual's race or ethnic background because we acknowledge that there can be no preferential treatment with God (Romans 2:11). We are bound to extend our ministry to all we can reach if we are to carry out our Lord's Great commission (Matthew 28:18). ACSI as an organization serving Christian schools is dedicated to the establishment, philosophy and promotion of fundamental Christian education around the world, neither supports nor endorses the World or National Council of Churches, or any world, national, regional or local organizations which give Christian recognition to non-believers or advocate a multi-faith union. Your signature below affirms that your school does not discriminate racially and that your school and sponsoring church or organization subscribes to the ACSI statement of faith and the ACSI position regarding the World or National Council of Churches.

Whittier Christian High School Statement of Philosophy

We are committed to the exaltation of our Lord and to the study of the scriptures as the inspired, inerrant Word of God.

Jesus Christ is the reason for our existence as a school. It is because we have been justified by His atoning death and resurrection and that we have been adopted as believers into God's family that we can bear the title Christian. Here Christian teachers instruct Christian students in the developing and equipping of the Christian mind. Each day presents a new opportunity to honor Christ in the classroom and on the athletic field. The Bible is the foundation of our instruction. Each year students are given the opportunity for a careful, demanding study of this greatest of all books, and a biblical perspective pervades the rest of the curriculum.

We are committed to modeling Jesus Christ through our lives to our students.

"And I show you a still more excellent way . . . If I have the gift of prophesy, and know all mysteries and all knowledge; and if I have all faith, so as to remove mountains, but do not have love, it profits me nothing." -- Paul, I Corinthians 12:31, 13:2

This more excellent way means that teaching must be characterized by demonstrating Christ's love to our students by showing them honor and respect. Times of rebuke and reproof may come, but they come in the context of the respect the teacher has demonstrated. Teachers and coaches have the unique responsibility and privilege of modeling the fruit of the Spirit, demonstrating love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control. To provide an excellent Christian education, we commit ourselves to this example. Education without moral character is a dangerous thing.

We are committed to a partnership with Christian parents in the education of their students, and to serve as a complement to the role of the local church.

Partnership with Christian parents in their students' education begins with the assumption that we admit professing Christian students from homes where the parents support the goals and the content of a Christian education. Partnership is built upon communication and support; the teacher must communicate with the parents and the parents and teachers need to be mutually supportive. We expect students to be regularly attending and actively involved in a local church; we seek to supplement, not supplant, the local church. Weekly chapel and daily Bible classes are above and beyond the students' involvement in worship and fellowship each Sunday.

We are committed to preparing students to take their place as servants within the Christian community.

This preparation includes missions classes and trips to increase students' vision of a world in need of the gospel. Our service assignment is designed to drive home the point we are called upon to serve the body of Christ and to follow Christ's example, who "emptied himself, taking the form of a bond-servant." (Philippians 2:6)

We are committed to excellence in artistic, athletic, and social programs which seek to honor God.

G.K. Chesterton wrote that "Art is the signature of man." True art as practiced by man is a reflection of the creative genius of our God. We seek to provide training to discern art, music, and drama which has integrity, and encourage the practice and appreciation of art according to that standard. Art is not a frill in Christian education. We have an obligation not to submit to our surrounding culture but to develop standards by which to judge it. Athletic

programs provide the opportunity to honor God through physical effort and accomplishment as well as through attitudes expressed toward other teammates and opponents. Coaches have unique opportunities to become spiritual examples for their athletes. Athletes should prepare for contests with diligence and compete with courage and heart, avoiding like the plague misconduct which taints the name of Christ.

Finally, our social programs provide for a balance in the educational process. Wholesome, enjoyable activities are worked into the daily schedule as well as being planned and arranged for after-school hours. Students are trained to assume responsibility for much of this planning, under appropriate adult supervision. We need to take God seriously, but not take ourselves so seriously. The social dimension provides the outlet for this healthy balance.

We are committed to a curriculum of excellence through the teaching and learning of absolute truth.

We have the obligation and the opportunity to point our students to the highest examples of truth possible - - the Bible, the most excellent of books, and Jesus Christ, the most excellent of persons. We believe truth to be absolute as demonstrated by righteousness, the knowledge of good and evil, the Ten Commandments, and God's eternal precepts. There is no need to separate truth into sacred and secular departments, but claim all truth is a gift from God, regardless of subject, and therefore worthy of being learned. Teachers are not fettered by the restrictions of political correctness or state mandates of what can and cannot be included in the curriculum. Our truth and values are not relative and subject to shifts of educational fad or fashion, but are based upon God's transcendent glory. In pursuing this excellence we restore integrity to our subjects. As C. S. Lewis wrote, "One of the minor rewards of conversion is to be able at last to see the real point of all the literature we were brought up to read with the point left out." We cannot settle for mediocrity; teachers must push themselves and their students toward this excellence based on truth.

We are committed to the aim of education as a discipline leading to discernment.

The supreme end of education is expert discernment in all things - - the power to tell the good from the bad, the genuine from the counterfeit, and to prefer the good and the genuine to the bad and the counterfeit.

- - Samuel Johnson

Our education is a discipline. It involves a variety of methods traditional and contemporary and is designed to be rigorous. Each course has its own body of content to be learned, but the knowledge gained thereby is not an end in itself. It is rather a means to the end of developing the ability to analyze, to evaluate, to discern. As the student progresses through school, training is to be geared toward developing an educated mind, attributes of which include freedom, calmness, moderation, and wisdom. "The fear of the Lord is the beginning of wisdom"; the religious education of the student is essential to the development of wisdom. Thus by the end of four years students should be able to learn a body of knowledge and be able to think, speak, and write with discernment about them. Thought exercised upon knowledge is the end of intellectual training and the culmination of developing and equipping the Christian mind.